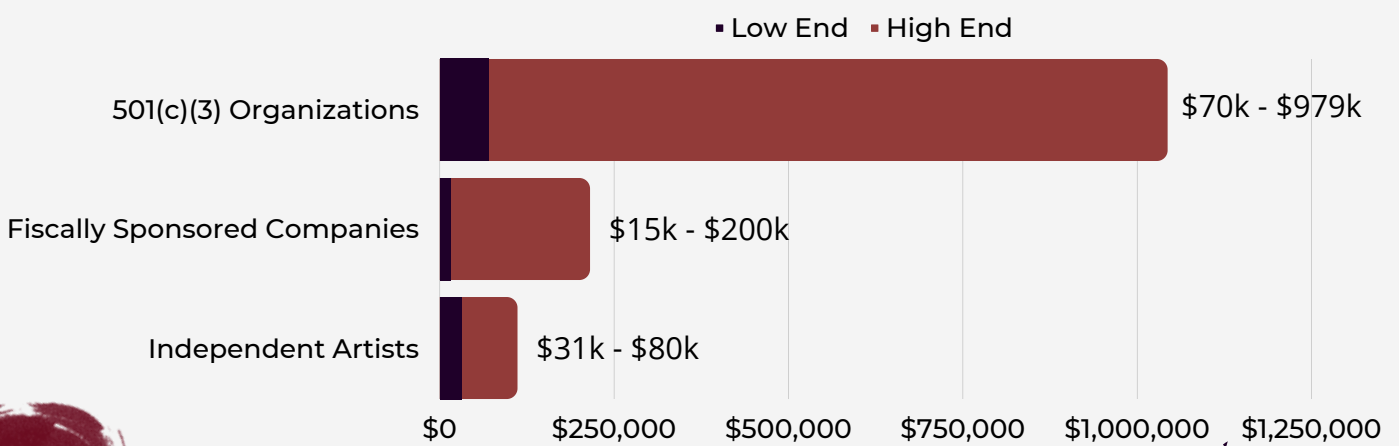
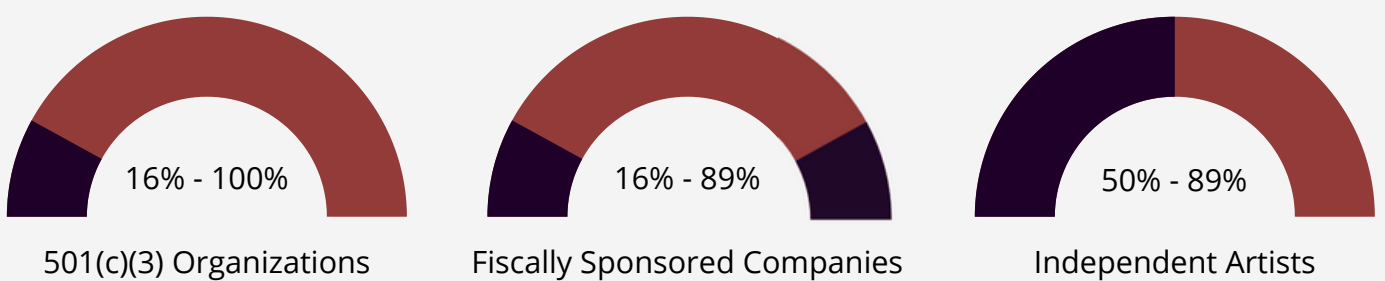


Bay Area Equity & Finances Survey Results

ANNUAL BUDGET RANGES



% OF BUDGET GOING TO ARTISTS' PAY



HIGHEST PAID PERSON IN ORG

Annually

\$8K - \$97K

501(c)(3) Organizations

\$3K - \$70K

Independent Artists

\$20K - \$60K

Fiscally Sponsored Companies

WAGE AMOUNT PAID TO ARTISTS

Per hour

\$30 - \$250

Independent Artists

\$20 - \$60

501(c)(3) Organizations

\$25

Fiscally Sponsored Companies

WANT TO JOIN THE CONVERSATION ON FINANCIAL EQUITY IN THE ARTS?

Help us bring transparency to the field by filling out the [Bay Area Equity & Finances Survey](#) and be part of future conversations in our community to further financial equity in the arts.